

It takes a community ...



# Complexity

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The Calgary Youth Justice Society Newsletter  
Q3, 2011



“Great discoveries and improvements invariably involve the cooperation of many minds.”

~ Alexander Graham Bell

## Note from The Editor

Long-time readers of our Quarterly Newsletter will have, by this point, caught on to the past use of wine and a particular wine-producing region as themes of this publication. Now that Scotch is being added to the list, I've received a few glances around the office that suggest concern of a budding 'problem'.

I assure you, that's not the case.

This theme was chosen because whisky in general, and Scotch in particular, are far more complex than most give credit for - much like the young people going through the Extrajudicial Sanctions Program. They're far too often lumped together into a few or a single category and dismissed. But for aficionados and Youth Justice Committee volunteers alike, differentiating and/or appreciating the myriad subtleties within is an exercise in self discipline and is also an enlightening experience.

On the topic of complex experiences, the arrival of autumn brings the *Development & Community Outreach Project* (DCOP) to an end. DCOP was a two-year project, under which: partnerships were established in the community with community associations, non-profit organizations and the Calgary Police Service and created the *Database of Opportunities & Resources* (DOORs). Youth Justice Committees have gained access to 43 universally accessible youth-focused programs, services and opportunities for volunteer work, community service and mentorship and have a tool to help them find and combine them in ways that best suit each young person.

It should be noted that we have been able to partner with so many agencies because of the widespread awareness and appreciation of the work done by Youth Justice Committee volunteers. This is a testament to the reputation that the Committees have established for themselves over the years. When potential partners are further informed as to the impact made by YJCs - as measured by the 80% success rate of young people not coming back into contact with the police - they're astounded.

The result: an intricate web of community support for the work done by YJC volunteers, who in turn provide a multifaceted service to young people. Complexity, indeed.



Anthony B. Scott, BA, B.Sc  
Director, Development and Community Outreach  
Editor, Calgary Youth Justice Society Newsletter

## Opening DOORs

YJC volunteers who are unable to access the Database of Opportunities & Resources, or who have not participated in 'Opening DOORs' intro series may contact the Linda and/or Tammy at the Society for assistance.

Introductory or refresher sessions for entire Committees may also be scheduled by Chairpersons.

## Tip O' the Week

Yet another way we're responding to feedback we got via the YJC Volunteer Survey: the all-new *Tip of the Week*.

The written comments have been combed through and many interesting questions set aside that, in our view, should be addressed openly so as to benefit as many volunteers as possible.

You know the old adage: if you have a question, it's a good bet someone else has it as well.

So far we've addressed charitable donations and restitution, as well as how to support a YJC panel's decision to sign an EJS Agreement as Unsuccessful.

We encourage YJC volunteers to submit additional subject matter for us to tackle.

## YJC Funds

As in past years, the Provincial Government has provided monetary support for the Youth Justice Committee initiative across Alberta. Every year the Society forwards a portion of the grant to each designated YJC in Calgary. This financial support allows Youth Justice Committees to purchase administrative supplies, conduct volunteer training and appreciation, and coordinate Committee activities.

Cheques will be issued immediately upon receipt of request from your Committee Chairperson. These requests may be made through Tammy McCorkell via phone (403.261.9861 ext 222) or email ([tmccorkell@calgaryyouthjustice.com](mailto:tmccorkell@calgaryyouthjustice.com)) and should be made by November 30th, 2011.

Please also indicate your preference for either picking it up in-person at the Chairs/Resource meeting on Nov 9<sup>th</sup>, 2011 or having it mailed out.

## Autumn, 2011 Chair's Meeting/Community Resource Meeting

The arrival of autumn also means the return of our combined Chairpersons' Meeting plus Community Resource Meeting format. We have scheduled the meeting for Wednesday, November 9th, 2011 but have not yet confirmed a venue. Please watch your email, facebook and Twitter for more in mid-October. The format is as follows:

6:30 to 7:30 - Chair's Meeting

7:30 to 9:00 - Community Resources Meeting

Presenters and topics will be announced with the venue notice.

## YJC Volunteer Survey

We got a stellar response to the survey - 89 volunteers took the time to rate the quality of our services and give us their feedback.

That's 30% participation!

It's a significant response rate and those who took part gave us a tremendous amount of information to work with. We're pleased to see how close to the Society the YJC volunteers consider themselves.

A few volunteers were kind enough to try out the survey early on and give us feedback. It took them an average of 15 minutes. We truly appreciate your patience.

We have included a short version of the results in this newsletter and will gladly answer any questions you have - just ask.

work and had many good suggestions for how we can improve.

You value learning opportunities and want more of them! The most requested topics were: effective Committee functioning, youth resources and programs, interviewing skills, the justice system, drugs and addiction, and what the world of youth is like today.

Many of you prefer the newsletter and email as the primary means of getting information to you - you're not ready yet for facebook and Twitter.

You are looking for more resources to refer youth to - especially meaningful and appropriate local community service options. Self-esteem building programs, counseling help for youth with family or personal problems, and substance abuse-related consequences and programs were frequently requested.

Stronger support from our staff for chairpersons and Committees is essential to you. Some snags in the process of receiving and returning files to the Solicitor General need to be worked out. Although there was a range of opinions, many of you want better recognition for the volunteers and committees.

We were touched to read the many comments about the satisfaction you get from seeing young people gain a new perspective on their role and responsibilities in a community as well as their own power to make positive choices - all as a result of the YJC panel experience.

Being effective as a volunteer is related to working among committed committee members and having a strong knowledge of and access to good resources. Along the same lines, being effective as a Committee is dependent on positive group relationships, an involved and enthusiastic Chairperson and learning opportunities.

Outstanding experiences that you want to have continued are utilizing DOORs, getting support for your difficulties and - once again - learning opportunities.

There were no typical "3 Wishes" - lots of aspirations here. Most common were: better access to programs and services for youth and for their parents; changes to the values in our society and how we treat each other; more parental support for teens; operational changes in the EJS/YJC program; changes to the school and justice systems; increased youth respect and self-respect; and more knowledge about crime among youth. Looking at the bigger picture, we encourage you to use your insider knowledge about young people to continue to influence those with the power to make changes like these.

From your perspective, designing the budget to prioritize advanced training opportunities (skill development and knowledge of youth and crime) got the biggest dollar value. Secondly, you urged us to fund ongoing partnership development for EJS referrals, awareness within the public and police, and volunteer recognition.

In summary, what we heard is that you are committed to doing your job well so that youth *and* families get on the right track. You expect support from the Society staff to achieve that end and expect your Committee colleagues to participate in keeping your Committee functioning in a healthy way.

We have taken your suggestions to heart and created a plan for the coming year.

Please see Linda's section entitled "What We'll Do" on page 4 for an overview of what's to come.

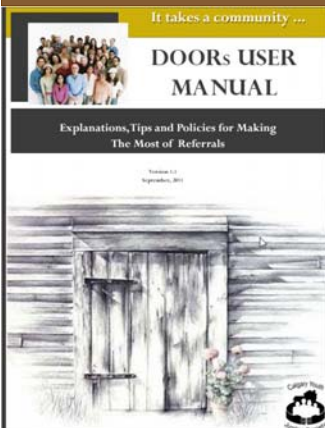


## What We Learned

We truly appreciate how thoughtful you were in your responses. We heard how committed you are to doing your job well so that there are positive outcomes for young people and their parents. You expect the Society staff to support you effectively to achieve that end, especially with troubleshooting. In general, you find the Society's current services to be acceptable.

You want your Committee colleagues to participate fully, work off each other's strengths and set a positive tone. Many of you commended your panel chair as key to your effectiveness. Overall, you were positive about your role and our staff's

## Updated DOORs Manual



The long-awaited DOORs Manual version 1.1 took some doing! Version 1.0 being jam-packed with write-ups, tips and screenshots to assist YJC volunteers in navigating the database. After several weeks of re-working, it received its final once-over, was published and distributed to YJC volunteers via email.

This new document contains significant additional information and accompanying screenshots of the new *Database of Opportunities & Resources* functions.

For convenient future reference or downloading it can also be found on the Calgary Youth Justice Society website alongside the Monthly DOORs content exports.

## Farewell Wishes

It is with mixed emotions as we say goodbye to Anthony, who is leaving Calgary Youth Justice Society to further his career with Boys and Girls Clubs of Calgary.

Anthony's project has come to a close, and although we are sad to see him go, we are also thrilled that he has found a rewarding position that will utilize the best of his abilities in new ways. Anthony will be managing the RADAR Education Initiative.

Check it out here <http://www.boysandgirlsclubsofcalgary.ca/programs/shelter-and-outreach/radar.html>.

We wish Anthony all the best in his journey ahead, and look forward to his continued involvement with us as a volunteer as a member of the New Volunteer Training Team.

## Paying Our Respects

Lynne Leggo, a dedicated member of the Calgary SW Youth Justice Committee for 12 years, passed away peacefully at home on June 8, 2011 with her family by her side after a fairly short battle with cancer.

Lynne worked at the Military Museum, however, her passion was her work in a multitude of volunteer positions. Members of her Youth Justice Committee regarded it as their privilege to have had Lynne devote herself as Chairperson. She spent countless hours and immeasurable amounts of energy reaching out to help as many youth as possible while supporting her YJC with leadership and direction.

Carol Steele of the Calgary East Youth Justice Committee passed away in Early September. She had also been a volunteer for several years and made a number of noteworthy contributions to both her Committee and Calgary Youth Justice. We will feature a brief biography of Carol in our December Newsletter.

## Update on YJC ID Badges

We are currently designing the template for the new ID Badges and request that volunteers send in a clear passport style/license- sized photo, also noting your Committee(s) to [volunteer@calgaryyouthjustice.com](mailto:volunteer@calgaryyouthjustice.com) by **October 14th, 2011**.

## What We'll Do - Linda White

Inspired by feedback in the recent Volunteer Survey, we have set ourselves several projects for the next year. Ready? Here we go.

To **raise the profile of the Youth Justice Committee Program** in the community and with the police, we will strengthen ties with the Calgary Police Service and others in the justice system, also utilizing various media to reach the general public. Our forays into facebook and Twitter are only the beginning.

An annual **schedule of advanced training opportunities** will be set up and posted online to help volunteers plan ahead. We will also begin **following up with newly trained volunteers** to ensure they are engaged and address any troubles early on in their volunteer careers.

The **Volunteer Manual will be revised**, compiling information in one place and making it easier to search. In this manual will be documents such as the DOORs User and Policy Manual to ensure that new and experienced YJC volunteers alike have similar information and resources.

To set up neighbourhood community service opportunities, we'll develop a **strategy for developing partnerships**. We'll also continue to make **refinements to DOORs** to increase its usability and accessibility. (We'll use email and, of course, the Newsletter to keep YJC volunteers in the loop.)

There'll be **more information available for parents** of our youth. We'll encourage **sharing stories of unique cases, great successes and wonderful resources** among volunteers. To meet Committee's need for feedback, we'll look into **ways of gathering and recording the experiences and perspectives of youth and parents** on their experiences with panels.

We will work with the changes to the Society's staffing structure and **devise a strategy to allow more face time** with Committees and volunteers.



## Tapadt Leat (Thank You)

There's no other way to say it - my time with the Calgary Youth Justice Society has come to an end.

People familiar with my writing are surely bracing for my usual witticisms or some form of barstool philosophy. I have none to offer (in this column, at least). The classy thing to do is to bid everyone associated with Calgary Youth Justice - volunteers, Community Partners, funders and other supporters - a warm, honest farewell.

It's truly been a pleasure to work at Calgary Youth Justice and represent both a program and an organization in which I believe so strongly. Having had a hand in moving our local application of restorative justice forward - through the creation of DOORs and establishing Community Partnerships on YJCs' behalf - has been an eye-opening and truly gratifying experience. The years have gone by *very* quickly.

Please accept my deepest gratitude for the ideas, guidance and encouragement that have been aimed my way.

*Slainte Mhath!(to your health)*



~ Anthony B. Scott

## Tammy's Corner

I want to take this opportunity to thank Anthony Scott for his service to the Calgary Youth Justice Society. Each day that I worked with Anthony I was impressed by his commitment to helping improve the Youth Justice Committee Program in our city. He was constantly brainstorming ideas to improve the work we did.

Perhaps his most obvious success is the DOORs legacy he leaves to our volunteers. Having watched Anthony hatch the idea, secure funding, develop the database and tweak it time and time again to make improvements, I never ceased to be impressed by his determination & creativity throughout the process.

I wish Anthony the best in this new role and I'm certain he will have a similar impact within his new agency as he did with ours.

## A Dram of Humour

I have been to a lot of places, but I've never been in Cahoots. Apparently, you can't go alone. You have to be in Cahoots with someone.

I've also never been in Cognito, either. I hear no one recognizes you there. I have, however, been in Sane. They don't have an airport; you have to be driven there. I have made several trips thanks to my friends and family.

I would very much like to go to Conclusions but you have to jump, and I'm not much on physical activity.

## Thank You

The Calgary Youth Justice Society would like to extend our deep gratitude to the 89 volunteers who participated in the YJC Volunteer Survey.

We've already begun implementing several suggestions and ideas gleaned from the survey.

Again, thank you to the YJC volunteers who made the survey a worthwhile effort.

## Message from the Executive Director

"I have a dream!"

At least that's how it felt like I started many conversations over the past few years, talking to people about a new program idea. My vision was a leadership program for young people at potential, who may be overlooked because their strengths are applied in a way that is not desirable, or their abilities are simply not noticed at all. I wanted young people to be nominated based on strengths to be developed instead of referred based on deficits to be managed.

I also wanted to expand the 'village' by engaging even more people to support young people on a path to success. I am thrilled to say that, as I write this, this dream is becoming a reality. 15 young people, nominated from Discovering Choices High School, have started their 16-week leadership journey and 15 Volunteer Coaches

from Cenovus Energy have been trained to provide personalized support along the way.

Thank you to the following people: Jen Barroll, our program designer and facilitator; Corey Olynik, our Coaches Trainer; Dr. Wayne Hammond and Rob Zimmerman with Resiliency Initiatives for program development and evaluation; City of Calgary Youth Probation for Coach support; Tom LaBelle, Kris McMillan and Colin Hill at Discovering Choices High School for their participation; and last but not least, Cenovus Energy for their investment of both financial and human resources.

*Do not fear that your dreams are too big to be realized; fear instead that they are too small and will be.*

~ Denise Blair

## Got a Comment?

Feedback on our Newsletters is welcome. Comments or suggested content may be sent to [info@calgaryyouthjustice.com](mailto:info@calgaryyouthjustice.com)

## New Volunteer Training Dates

The next series of New Volunteer Training (NVT) sessions will be held in November.

All New Volunteer Training sessions take place at the Calgary Youth Attendance Centre located at 3870 Manchester Rd. SE - from 7pm to 9:30pm.

Please be advised that space accommodates only 15 participants.

## YJC Recruitment

The *Fish Creek* (Queensland, Parkland, Deer Run & Deer Ridge) and *Calgary East* (Forest Lawn, Marlborough, Penbrooke, Abbeydale & Dover area) YJCs are seeking new volunteers. Tammy McCorkell may be contacted by phone at 403.261.9861 Ext. 222 for more information or emailed at [tmccorkell@calgaryyouthjustice.com](mailto:tmccorkell@calgaryyouthjustice.com)

## Staying Updated



We've diversified our communications portfolio to offer more options for Youth Justice Committee volunteers, supporters and other interested parties to keep up with us in real-time and communicate with us more quickly than via email.

We intend to send out updates fairly frequently - weekly, on average.

Following us on Twitter also means not having to log into facebook or wait (for what must seem like *forever!*) between Quarterly Newsletters.

The tweets we send out will be pertinent to YJC volunteers and will give ongoing glimpses into the work our organization does. If you don't already have a Twitter account, following the three steps outlined below will get you set up.

**Step 1:** Create an account for yourself at [twitter.com](https://twitter.com)

**Step 2:** Use the *Find Friends* feature to look us up. Our account is CalgaryYouthJustice (yes, one word with the appropriate capitals).

**Step 3:** Click *Follow* and you'll begin receiving our brief notes and updates. They must be less than 140 characters in length so we have no choice.

..and don't forget that we're on facebook as well. Why not join us? Just look up and "LIKE" The Calgary Youth Justice Society for up to-the-minute news, discussions and more!

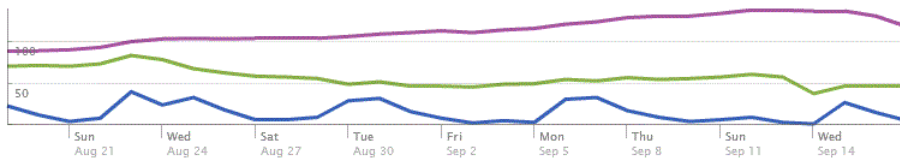


## Facebook Update

New Likes **5** ↑25%  
 Lifetime Likes **56**  
 Monthly Active Users **118** ↑36%

### Active Users

Daily Active Users  Weekly Active Users  Monthly Active Users



### Interactions [See Details](#)

Post Views **9,419** ↑12%  
 Post Feedback **13** ↓19%

### Page Content Feedback

Likes  Comments



## Insights > Calgary Youth Justice Society

We're establishing ourselves on facebook. Having decided earlier this year that a social media presence was worth exploring, the effort is paying off.

We recently took a look at our 'Insights' page - see the screenshot at right - which shows the Calgary Youth Justice Society's facebook page has well over one hundred monthly active users and that number has been stable for months.

...and 56 people 'like' us to date. That makes feel pretty good. 'Liking' us, of course, keeps facebook-ers up-to-date on announcements and other news, discussions and more!

We are also on Twitter and hope you'll follow us - which will allow you to stay on top of the happenings in and around our

## DOORs Gets a Triple Upgrade - Neat

The *Database of Opportunities & Resources* has received three upgrades to enhance its functionality and make it more user-friendly. Using ideas submitted by participants of the 2011 YJC Volunteer Survey, DOORs now offers users the ability to search its contents by either the *Program* category, *Creative Consequence* category, or both.

In addition to the 'Export as CSV' utility, an enhanced print function has been incorporated into the database. The upgraded print function now allows users to print the database in a similar format to what is seen on-line - minus the 'forms' column. It is much more aesthetically pleasing, saves paper and saves time by providing another option for users who are unfamiliar with spreadsheets. The DOORs Manual v 1.1 should be consulted for further details.

This feature may be used to print the database in its entirety or pared down content lists. Improved printing permits YJC volunteers to better maintain their own records and requires less paper to do so. The date of the export is also captured and can be found in the lower right-hand corner.

Users now also have a choice as to how many DOORs entries are displayed per page.

As mentioned in the 'Updated DOORs Manual' article, the new Manual has been distributed via email and is available for viewing and/or downloading on our website.

Programs | DOORs

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### Programs Browsing all

TYPE	NAME	AVAILABILITY	OFFERED BY	FOCUS	DETAILS	CONTACT	USAGE
Creative Consequence	Actions Reveal Character Essay			Personal development	Two typed-page essay on how others interpret a person based on their actions and/or inactions. "O would some power the gift give us to see ourselves as others see us" - Robert Burns. To a Louse - verse 8	Southcentre YJC	Essay topic
Creative Consequence	10 Good Things About Yourself			Self Esteem	The youth will hand write or type in double space format, in a minimum of a thousand words (4 pages), an essay on the given subject.	Crowfoot YJC	
Program	About Face - SPACE ALWAYS AVAILABLE. No e-reserve. PHONE REG. ONLY	0 seats available.	Calgary Police Service	Behaviour re-orientation for youth aged 11-17 whose behavior has brought them into conflict with authority figures such as parents, teachers or police.	Workshops typically held last Saturday of each month. A four-hour interactive workshop focusing on early intervention of criminal behaviour. Youth are to call into line and leave information on message system to register. NOTE: Youth will not receive a return call to confirm. They are to show up 15 min. prior to session. CYJC volunteers and parents may sit in on these sessions.	Dave Harty - Program Coordinator: 403.206.5749 Program Registration Info. Line: 403.206.8288 www.c4laboutface.com	Program Referral
Program	Accessibility, Diversity and Inclusion Initiative. CALL OR EMAIL TO REGISTER.	5 seats available. Reserve	Youth Central	Engaging ALL youth regardless of capabilities, background, or challenges in a positive and pro-social way within CYJC programs.	Target Groups: Calgary youth, ages 12-18 with disabilities. Immigrant youth with English as a Second Language. Aboriginal youth. Youth involved with the Youth Justice System (YJS youth). Integrates strategies into CYJC programs to address the needs of diverse youth. Increases volunteer participation in CYJC programs from the target groups. Promotes a safe, respectful and engaging environment for youth to participate in a variety of team-based volunteer projects with peers.	Ros Doi or ros@youthcentral.com	Program Referral
Creative Consequence	Attendance to attend school regularly.			Personal development	Youth are to produce an attendance record signed by school counselor or home room teacher as proof.	Southcentre YJC	
Program	Alan Youth Health Centre.	5 seats available. Reserve		Youth aged 13 to 19 who are	Primary purpose is to reduce access barriers to health care for	Reception 403.520.6270 or by email: youthinfo@thealea.ca	Counseling

## Upcoming Training Opportunities, Events & More

### October 2011

#### CES Course : **Not Just Puppy Love: A Parent's Guide To Healthy/Unhealthy Teen Dating Relationships**

Wed Oct 05, 2011 6:25PM - 8:00PM

Location: Forest Lawn Library 4807 - 8 Avenue SE

Register: <http://frcr.albertahealthservices.ca/calendar.php>

#### CES Course: **Street Drugs**

Wed Oct 05, 2011 6:25PM - 8:00PM

Location: Alberta Children's Hospital - B2200 2888 Shaganappi Trail NW

Register: <http://frcr.albertahealthservices.ca/calendar.php>

#### CES Course: **Adolescent Stress: How to Recognize It, Understand It, and Help Them Cope**

Thurs Oct 06, 2011 6:55PM -8:30PM

Location: Shawnessy Public Library 333 Shawville Blvd. SE

Register: <http://frcr.albertahealthservices.ca/calendar.php>

#### CES Course Name: **Positive Discipline - Connection, Prevention, Intervention**

Thursday Oct 06, 2011 06:55PM -8:30PM

Location: Meadowbrook Middle School, Airdrie 1796 Meadowbrook Drive S.E. Airdrie AB T4A2R1

Register: <http://frcr.albertahealthservices.ca/calendar.php>

#### CES Course: **How To Help Teens Have a Healthy Relationship With Food and Their Body**

Wed Oct 12, 2011 6:25PM - 8:00PM

Location: East Calgary Health Centre 4715 - 8 Avenue SE Calgary AB

Register: <http://frcr.albertahealthservices.ca/calendar.php>

#### CES Course: **Videogame Addiction**

Wed Oct 12, 2011 6:25PM - 8:00PM

Location: Kids 1st Parent Link Center - Chestermere 105 Marina Road Chestermere AB T1X1V7

Register: <http://frcr.albertahealthservices.ca/calendar.php>

#### Women's Center – **Healthy Conflict**

Monday Oct 17, 2011 6:00 PM - 8:00 PM

Facilitator: Cathy McCloskey

Does life ever feel like a battleground? Would you like to feel more peaceful, less stressed, happier? Join us and discover how to manage conflict in healthier, more productive ways. No children in this workshop please.

**Women ONLY.** Phone: (403) 264-1155

Register: <http://www.womenscentrecalgary.org/get-involved/calendar/event/healthy-conflict>

#### CES Course: **Youth and The Law: An Overview of the Youth Criminal Justice Act**

Wed Oct 19, 2011 6:25PM -8:00PM

Location: Forest Lawn Library 4807 - 8 Avenue SE Calgary AB

Register: <http://frcr.albertahealthservices.ca/calendar.php>

See page 8 for additional training opportunities & events.

## Community Partners

- ◆ Meadowlark Park Community Association
- ◆ Calgary Learning Centre
- ◆ Youth Central (formerly *Child & Youth Friendly Calgary*)
- ◆ The Optimist Club of Calgary
- ◆ Calgary Youth Attendance Centre
- ◆ The Women's Centre of Calgary
- ◆ Calgary Interfaith Food Bank
- ◆ Calgary John Howard Society
- ◆ Calgary Youth Employment Centre
- ◆ Humanity in Practice (H!P)
- ◆ Calgary Police Service – *Cops for Kids Program*
- ◆ Calgary Police Service Interpretive Centre
- ◆ McMan Youth, Family and Community Services Association
- ◆ Elizabeth Fry Society of Calgary
- ◆ Calgary Sexual Health Centre
- ◆ Roman Catholic Diocese of Calgary
- ◆ Immigrant Services Calgary
- ◆ Centre for Newcomers
- ◆ Rotary Club #5360
- ◆ Hockey Calgary/Calgary Police Service – *Power Play Program*
- ◆ Fish Creek Little League/Calgary Area Baseball Umpires Association
- ◆ The City of Calgary *Community & Neighbourhood Services*
- ◆ Greater Than Communications (*Young Women of Power*)
- ◆ Cedarbrae Community League Association
- ◆ Women In Need Society (WINS)

**Upcoming Training Opportunities, Events & More (Continued)****October 2011****CES Course: Medications Used in Child and Adolescent Mental Health: An Introduction**

Monday Oct 24, 2011 6:25PM - 8:00PM

Location: Hull - Child and Family Services - Training Room

2266 Woodpark Avenue SW Calgary AB T2W2Z8

Register: <http://fcrc.albertahealthservices.ca/calendar.php>

**Women's Center – Improve Your Public Speaking**

Monday Oct 24, 2011 6:00PM - 8:00PM

Facilitators: Cari Gulbrandsen & Simona Siad

Learn by doing in a supportive atmosphere! Improve your public speaking skills by participating in fun exercises designed to build your communication confidence.

Women ONLY Phone: (403) 264-1155

To Register: <http://www.womenscentrecalgary.org/get-involved/calendar/event/improve-your-public-speaking>

**Calgary Public Library's Third Annual Legal Resources Fair**

Wednesday, October 26, 2011, from 11:00 a.m. to 3:00 p.m.

Central Library, 616 Macleod Trail SE

This year's Legal Resources Fair will include several exciting new programs presented in partnership with Pro Bono Law Alberta and Calgary Legal Guidance.

For more information: [jerry.fawcett@calgarypubliclibrary.com](mailto:jerry.fawcett@calgarypubliclibrary.com)

**CES Course: Game Over: The Benefits and Risks of Videogame Use**

Wed Oct 26, 2011 6:25PM -8:00PM

Location: East Calgary Health Centre 4715 - 8 Avenue SE Calgary AB

Register: <http://fcrc.albertahealthservices.ca/calendar.php>

**CES Course: Boys Too..... Exploring Boys Diverse Needs and Strengths**

Thursday Oct 27, 2011 10:55AM - 12:30PM

Location: Alberta Children's Hospital - Theatre 2888 Shaganappi Trail NW Calgary AB T3B6A8

Register: <http://fcrc.albertahealthservices.ca/calendar.php>

**November 2011****CES Course: Early Onset - The Real Impacts of Schizophrenia on Children and Youth**

Tuesday Nov 08, 2011 10:55AM - 12:30PM

Location: Alberta Children's Hospital - Theatre 2888 Shaganappi Trail NW Calgary AB T3B6A8

Register: <http://fcrc.albertahealthservices.ca/calendar.php>

Registration for the 5th Annual **Restorative Justice Conference** in Edmonton on Nov 18-19<sup>th</sup>, 2011 is now open. Please visit their web-site at [www.arjassoc.ca](http://www.arjassoc.ca) for more information.

**CES Course: Parenting Sad and Depressed Children and Youth**

Monday Nov 28, 2011 06:25PM - 8:00PM

Location: Village Square Public Library 2623 -56 Street NE Calgary AB T1Y6E7

Register: <http://fcrc.albertahealthservices.ca/calendar.php>

**CES Course: Parenting a Child with Disruptive Behaviours**

Wed Nov 30, 2011 6:25PM - 8:00PM

Location: Shaganappi Public Library 3415 - 8 Ave SW Calgary AB

Register: <http://fcrc.albertahealthservices.ca/calendar.php>

**December 2011****Women's Center – Cultural Competence**

Monday Dec 5, 2011 6:00PM - 8:00PM

Facilitator: Carrie Blaug In this one off workshop you will learn more about how different backgrounds influence the perception and behaviour of women. We will also reflect on our own attitudes and behaviour towards other women. Women ONLY Phone: (403) 264-1155

To Register: <http://www.womenscentrecalgary.org/get-involved/calendar/event/cultural-competence>